



Gender and Sexual Identity in Girls' Sports



Agenda

- Goals of Girls in the Lead and for today **13-13:10**
- Who's here? What do we want to discuss? **13:10-13:15**
- Talk show with speakers **13:15-13:45**
- Breakout Groups with speakers **13:45-14:30**
- Summary of discussions and next steps **14:30-15:00**

Goals of Girls in Lead

Girls in the Lead wants to build an international movement of Sport for Development organizations through shared learning, co-creation and capacity building





Goals of today

- Share and learn good practices and strategies to create inclusive and safe spaces in sports
- Unite sports practitioners to build a strong international community to learn and work together for change

Who is here?

7% NORTH
AMERICA

36% EUROPE

17% INDIA

3% MENA

34% AFRICA

3%
ASIA

What we want to learn

“Strategies to build inclusive and safe spaces for gender and sexual minorities”

“Best practices from organizations globally.. policy implications”

“Gain insight for girls' sports within gender and sexual identities”

“Strength and courage to work together on

“Ways to mainstream Gender and Sexuality in sports” sport activities with girls”

“LGBTQI inclusion in cultures/places.. with strong taboos that prevent openness on the topic”

“Effective protection policies”

“Overcoming trans-exclusionary ideology.. meaningful connection between trans & women's sport”

A faint, light blue world map is visible in the background of the slide, centered behind the text.

What do you want to **learn**?
What do you want to **share**?

Reminders

- Keep your **video on** but your microphone on **mute**
- Use "**Raise a Hand**" if you want to say something
- Share resources and ask questions on the **chat**
- **Add** your preferred **pronouns** (her/his/they) onto your zoom name through **rename function under participants**

Guests today



Alison Carney
Research Consultant



Itong Ehrke
Project Manager
Seitenwechsel



Pia Mann
Director
Discover Football



Tony Gubesa
Play Proud



Aya Noguchi
Pride House Tokyo



Alison Carney

- Alison is an independent consultant, facilitator, researcher and advocate and works mainly with sport for development and community sport initiatives.
- Her research takes a participatory approach and has focused on themes of gender equality, the importance of girls' and women's leadership, sexuality and LGBTQI+ experiences and recently trans and non-binary inclusion in sport for development programs.



Tony Gubesa

- Tony Gubesa works for Grassroot Soccer, an adolescent health organization that leverages the power of soccer to educate, inspire, and mobilize at-risk youth in developing countries.
- Grassroot Soccer is part of Play Proud - a coach-centred approach aimed at making sports programmes inclusive for the LGBTQ+ community.



Pia Mann

- Pia Mann is a member of Discover Football. Discover Football hosted a conference Sport Disrupted: Sex_uality Matters on sexual orientation and gender identities in sport in October 2019.
- Pia specializes in social work with a focus on trans and educational work of LGBTIQ+ refugees.



Aya Noguchi

- Aya Noguchi is the co-director of Sport for Creating Pathways Japan and a member of Pride House Tokyo
- She is currently an assistant professor at Juntendo University. Her areas of expertise are Sport and Development and Sport and Gender and Sexuality.
- Besides her university job, she has done several lectures and been involved in some SDP and gender and sport projects run by NGOs and sport organizations.



Itong Ehrke

- Itong Ehrke has been working as a project manager at Seitenwechsel for 20 years.
- Seitenwechsel was founded in 1988 in Germany as a sports club for women, and is now the largest sports club for women and girls, trans, intersex and non-binary community in Europe.



Breakout Room Hosts



Itong

Bridging Girls
and Trans Sport
Programs



Pia

Non-olympic or
popular sport,
German sports
scene



Heather



Aya Noguchi

Sexual and gender
identity in Japan,
Connections to
University Sport
Associations and
Research



Alison

Connections to
Research, Policy
and Advocacy



Tony Gubesa

Sport delivery
and inclusion



Marisa

Inclusion and
safety in sports
programs

Guidelines for breakout rooms

- Each group is facilitated by hosts and includes interactive discussion about your work, resources to share, and things to learn
- We expect people to be supportive and respectful towards our topics.
- Each discussion group lasts **45 minutes**
- Summary of discussions shared with everyone at **14:30**



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Next Steps

- Join on social and spread the word
#girlsintheleadinternational
- **Become a member of Girls in the Lead:**
girlsinthelead.org/join-our-network/
- **Share and join other webinars**

Join our upcoming webinars!

- **Girls in the Lead & Yunus Sports Hub: Sport and Social Business - February 18th, 2021**
- **Girls in the Lead & Yunus Sports Hub: Advocacy and Policymaking in the Sport for Development Space – March 4th, 2021**
- **Safeguarding Children and Youth in Sports: April 8th, 2021**

Sport and Social Business

Girls in the Lead & Yunus Sports Hub

February 18th, 2021



Rachel May

Mhor Outdoor Founder
IOC Young Leader



Yoko Youssouf

YSH Program Manager



Jan van Hövell

KLABU Founder



Mastermind groups

- Bring together groups of 10 international leaders in Sports for Development on a regular basis
 - Regional discussions about current issues
 - International Thematic Discussions
 - Supported by facilitator or online resources

Learn more about mastermind groups at
girlsinthelead.org/mastermind-groups

Thank you!



www.girlsinthelead.org